

DEPARTMENT OF HEALTH AND HUMAN SERVICES  
CENTERS FOR MEDICARE & MEDICAID SERVICES

PRINTED: 09/09/2010  
FORM APPROVED  
OMB NO. 0938-0391

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  185343	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____		(X3) DATE SURVEY COMPLETED  09/01/2010
NAME OF PROVIDER OR SUPPLIER  COVINGTON'S CONVALESCENT CENTER			STREET ADDRESS, CITY, STATE, ZIP CODE 115 CAYCE ST HOPKINSVILLE, KY 42240		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)		(X5) COMPLETION DATE
F 225	Continued From page 2  checks on applicants. She stated the checks were completed on or before the applicant was hired. The Administrative Assistant stated she knew Employee #4 was in good standing because she had left the facility to have a baby and she was a rehire. "I know, that's no excuse I should have conducted the abuse checks on them before they were hired".  An interview with the Assistant Administrator, on 09/01/10 at 10:30 AM, revealed abuse checks were normally completed before an applicant was interviewed for a position. He stated, "It was an over-site on the Administrative Assistant's part".	F 225	<p>screening of the Kentucky Nurse Aide Abuse Registry is not performed and the results printed and filed accordingly. The facility shall obtain and validate the registry check of a potential new hire prior to employment.</p> <p><b>Systemic changes:</b></p> <p>Covington's Convalescent Center, Inc. revised and updated its policy and procedure to include protocol whereby, a new employee must sign documentation of a print out from the Kentucky Nurse Aide Abuse Registry attesting to the fact of its completion and validation prior to beginning their new employment. The revised new employee checklist contains but is not limited to the following:</p> <ol style="list-style-type: none"> <li>1. Application for employment,</li> <li>2. Drug Screening,</li> <li>3. Abuse Registry Check: w/ signature and/or validation,</li> <li>4. License or certification check,</li> <li>5. Criminal record check,</li> <li>6. Kentucky new hire report,</li> <li>7. Code of conduct review,</li> <li>8. Attendance policy,</li> <li>9. W-4 form,</li> <li>10. T B skin test,</li> <li>11. Medical question naire,</li> <li>12. Pre -employment-appropriate procedures in in-services, and</li> <li>13. Current telephone number.</li> </ol> <p>In-services with all department heads that participate in the hiring process were conducted with Keena Daniel, DON, RN.</p>		Page 3 of 4

# COVINGTON'S

## CONVALESCENT CENTER

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Hopkinsville, KY 42240

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Cathlee Kington, RN, DON, Mary Irvin, Food Services Supervisor, and Jackie Byron Laundry and Housekeeping Supervisor. Richard Covington, Asst. Administrator performed the in-services on 09/02/10 and on 09/14/10 and presented the documentation to the administrator accordingly.

### Monitoring:

William Covington, Administrator, and/or his designee, Sherry Grace, Administrative Assistant will ensure that all abuse registry checks have been conducted, validated, and documented for a potential new hire prior to employment. Monitoring protocol has been instituted so that each potential new hire employee information packet contains a **Delineated Revised Checklist** that must be completed prior to being employed by the facility. Department heads Keena Daniel, RN, DON, Cathlee Kington, RN, DON, Mary Irvin, Food-Service Supervisor, and Jackie Byron, Housekeeping and Laundry Supervisor, who are involved in the hiring process, will participate in CQI Quarterly Meetings to ensure that the facility protocol is followed, in regard to all potential new hire employees. CQI reports will be filed with the administrator.

Completion Date: 09/16/2010

